

## Perspective Investments Remuneration Disclosure 2021

Perspective Investment Management ("PIM") is a non-EU Alternative Investment Fund Manager ("AIFM") for the purposes of the Alternative Investment Fund Managers Directive 2011/61/EU (the "AIFMD") and is required to make available certain disclosures to existing investors, beneficial investors and potential investors in accordance with Article 23 of the AIFMD. This includes the remuneration disclosures contained in this document.

PIM has appointed Perspective Capital Management Limited ("PCM") in the United Kingdom as a Sub-Investment Manager. PCM is regulated by the FCA and qualifies as a small and non-interconnected investment firm ("SNI") under the FCA's investment firms' prudential regime (IFPR). As such, PCM is required to make available certain disclosures relating to its remuneration policy and practices in accordance with Section 8 of the MIFIDPRU Prudential Sourcebook located in the FCA's Handbook.

Collectively PIM and PCM are referred to as "the Firm" in this disclosure.

### The Firm's Remuneration Policy

The Firm's remuneration policy is based on total compensation comprising fixed pay and components of variable pay to reflect performance. There is no deferral policy in place with respect to variable remuneration and all remuneration is paid in the form of cash.

Remuneration is structured to reflect the overall performance of the Firm and individual performance. The criteria used to assess performance include a combination of:

- Conduct, teamwork and leadership;
- Adherence to the Firm's compliance, risk, and control framework;
- Achievement of individual and Firm-wide objectives; and,
- Demonstrating a client and stakeholder centric approach.

Where an employee has investment management responsibilities, the criteria will take account of their performance in respect of these responsibilities.

Performance criteria consider both current and longer-term priorities which are aligned with the Firm's strategy and objectives and the interests of investors.

The Firm has not yet reached a scale of internal organisation, nature or complexity where it is appropriate to establish a Remuneration Committee. The Directors and Boards are the primary decision makers in relation to the Firm's Remuneration Policy, which is reviewed annually. The remuneration of the Directors of PCM is subject to the approval of the Directors of PIM, the parent company. This ensures key stakeholder involvement and brings a level of independence to the process.

A significant amount of the assets managed by the Firm are provided by the founder family shareholder that controls and leads the Firm, and by directors and executives who are all from institutional backgrounds in leading global firms.

As such, there is strong alignment between the Firm's remuneration policy, the promotion of sound and effective risk management, the avoidance of excessive risk taking, and the achievement of longer-term investment and business performance.

### **Firmwide Quantitative Disclosures**

For the year to 31 December 2021 the total remuneration awarded by the Firm to directors and employees was £280,969. This amount is broken down into £64,576 of fixed remuneration and £216,393 of variable remuneration. The average number of directors and employees during the year was six.

The aggregate remuneration paid to those directors and employees of the Firm whose actions may have a material impact on the risk profile of the Fund was £280,969.

No sign-on or severance payments were awarded.

PIM only manages one product and all remuneration contained in this disclosure relates to this single product.

### **Additional PCM Disclosures**

PCM is required to comply with the FCA's remuneration disclosure requirements for a SNI MIFIDPRU investment firm in a manner which is appropriate to its size, internal organisation and the nature, scope and complexity of its activities.

PCM has only one business area, that of investment management and the associated support and administration functions.

For the year to 31 December 2021 remuneration awarded to directors and employees of PCM was £253,599, this amount being a subset of the total Firm remuneration mentioned in the previous section and comprising £37,206 of fixed remuneration and £216,393 of variable remuneration.

PCM had four directors with a material impact on PCM's risk profile during the year ("material risk takers") and no other directors or employees.

No sign-on or severance payments were awarded.

Any questions on the Firm's Remuneration Disclosures can be addressed to the Compliance Officer at [Compliance@PerspectiveInvestments.com](mailto:Compliance@PerspectiveInvestments.com).

## Important Information

This document has been prepared for qualified investors only. It is provided for the recipient only and may be provided to others only with prior written permission.

This document may contain certain information regarding the Perspective Investments Unconstrained Strategy (the "Strategy") offered by Perspective Investments. The Strategy is available to qualified investors only, and subject to the discretion of Perspective Investments. Investor qualification criteria depend on the jurisdiction of the potential investor. Even then, satisfaction of investor qualification criteria does not guarantee that further information will be made available or that an investment will be accepted. Please note that Perspective Investments is not offering the Strategy to US Investors currently, although Perspective Investments may do so in the future.

Accordingly, this document is being provided for information and discussion purposes only, and is not intended to be, nor should it be construed or used as investment, tax or legal advice, nor does it represent a solicitation to invest. Recipients should therefore consider carefully whether an investment in the Strategy is appropriate for them in light of their financial situation.

Before making any investment in any investment strategy, recipients should consult with professional advisor(s) to determine whether such an investment is suitable for them in light of their investment objectives and financial situation.

This document has been prepared based on Perspective Investments research and analysis and represents our views and opinions. Unless otherwise indicated, the source of all data is Perspective Investments, although third-party data may have been obtained and is based on sources reasonably believed to be reliable. Perspective Investments does not guarantee the accuracy of the information, which may be incomplete or condensed. Any reference to individual investments is purely for the purpose of illustration and should not be construed as a recommendation to buy or sell or advice in relation to investment, legal or tax matters. Opinions expressed in this document are Perspective Investments' opinions at the time of issuance, only, reflecting prevailing market conditions and certain assumptions (which may not prove to be valid), and are subject to change. The information and opinions contained in this document are for background purposes only, and do not purport to be complete or full. No reliance may be placed for any purpose on the information or opinions contained in this document. Neither the investment manager nor Perspective Investments give any representation, warranty or undertaking as to, or accepts any liability for the accuracy or completeness of the information or opinions contained in this document.

Unconstrained strategies, relative to more conventional investment strategies, may take more risk. Conventional strategies of investment in securities and derivatives and more speculative trading involve substantial risk of loss and are not appropriate for all investors. Unconstrained Strategy enables investment in anything, with no benchmark and no targets in relation to geographic, industrial, or other market sectors or specific asset classes, and subject to very few investment restrictions and may make extensive use of derivative instruments which are inherently leveraged with substantial risk of loss. General investment risks include the temporary or permanent loss of capital due to short-term volatility or more permanent movements in the value of investments relative to the views of and positions taken by the Investment Manager. Such losses can arise in several ways including market movements (in bonds, commodities, currencies, equities, etc.), credit & counterparty defaults (including broker failures), uninsured losses, and valuation inaccuracies. General risks include external risks beyond the control of the

Firm such as environmental risks like climate change and political risk. Specific investment risks that may be taken include (but are not limited to): Credit & Counterparty Risks; Concentration Risks; Leverage Risks; Complexity Risks; Private & Illiquid Investment Risks; Short Position Risks; Hedging Risks; and Pooled Vehicle Risks. Investment in illiquid investments which are longer-term and may be difficult to dispose of is reflected in investor liquidity terms, such that investors must be prepared to wait to get their money back.

Past performance is no guarantee of future results. The value of investments may go down as well as up and investors may not get back their original investment. Where performance of the Strategy is shown, this is calculated from gross returns since inception, linking audited product returns ("Product Results") from 1 January 2009 to the present with unaudited founder family account composite returns ("Proprietary Results") from 1 January 2004 through 31 December 2008. Both the Product Results and the Proprietary Results have been adjusted for currency conversion and to account for administration expenses and investment management fees. These returns may be amended due to re-pricing adjustments or receipt of more accurate data, among other things, which will be reflected in the next factsheets. No representation is being made that any investor will or is likely to achieve similar trading results included in this document.

The information contained herein is confidential to Perspective Investments and is not to be disclosed to any other person, or copied or reproduced, in any form, in whole or in part, without the express prior written consent of Perspective Investments.

Perspective Investments is the trading name of Perspective Investment Management Limited and its subsidiary Perspective Capital Management Limited.

Perspective Investment Management Limited has responsibility for investment products, product distribution, and overall responsibility for the management of the investments. Perspective Capital Management Limited is involved in investment management of the liquid investment portfolio only.

Perspective Investment Management Limited is incorporated and registered in the Cayman Islands with company number 215841, and registered office registered office Suite 3-211 Governors Square, 23 Lime Tree Bay Avenue, PO Box 11820, Grand Cayman, KY1-1009, Cayman Islands, and is registered with and regulated by the Cayman Islands Monetary Authority with Firm Reference Number 1628314 and is registered with the UK Financial Conduct Authority with Firm Reference Number 918758.

Perspective Capital Management Limited is incorporated and registered in England & Wales, with company number 7037691, and registered office at The Old Vicarage, Vicarage Lane, Swanmore, Southampton, Hampshire, SO32 2QT, United Kingdom, and authorised and regulated by the UK Financial Conduct Authority with registration number 510080.